



DIVERSITY AND INCLUSION MISSION STATEMENT

At brand strategy and public relations agency KWT Global, we are a passionate, purpose-driven, values-based organization. Our dedication to uplifting our company's values – grit, empathy, curiosity, collaboration and optimism – permeates throughout the entirety of our culture and acts as the foundation of our purpose. Our agency's mission is to help our clients articulate and demonstrate their best selves, and we connect this mission directly to our culture.

Our workforce strives to bring together a rich diversity of age, race, ethnicity, gender expression, nationality, religion, sexual orientation, ability, background and identity. Our policy is to attract, employ, train, promote and foster talent in *all* people with demonstrated ability and potential.

We are proud to continue building an inclusive company that gives ample opportunities and support to all our staff so they can continue to evolve both personally and professionally and cultivate a holistic understanding of how they interact with the world.

KWT Global's Diversity and Inclusion Committee facilitates the organization's ongoing efforts to foster an atmosphere of mutual respect and acceptance.

We are committed to advancing our culture of awareness and inclusion by:

- Educating our people through shared ideas and facilitation of formal and informal training sessions,
- Creating a shared conversation and encouraging consistent and clear communication within the organization regarding all topics across the intersectional diversity and inclusion spectrum,
- Build an increasingly diverse and accepting team which drives our purpose-driven mission,
- Enhance and improve the experience of everyone who partners with and works for KWT Global, by inspiring and recognizing any contributions and successes in an inclusive, cohesive and welcoming environment.